



Dear Parents,

HELP KEEP OUR SCHOOLS STRONG!

When teachers and paraprofessionals are absent, we need substitutes to save the day! That's why our District has joined forces with ESS, a seasoned substitute management firm, to ensure our students are supported with heroic substitute teachers and support staff every day.



Why become a Substitute with ESS?

- Substitute teachers require a Bachelor's Degree, teaching certificate not needed.
- Substitute paraprofessionals require a high school diploma or equivalent.
- Support your child's school in a meaningful way.
- Maintain a flexible schedule – off nights, weekends, and holidays.
- Work the same hours your kids are in school.
- Receive health benefits, weekly pay, and 401(k).
- Enjoy ongoing training opportunities and incentives programs.

Apply Today!

Visit **ESS.com** to start your application.
Contact Steve Funk: **sfunk@ess.com** for more information.